

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Common stock acquired under the Issuer's 2018 Equity and Incentive Plan (the "Plan") on vesting of previously-granted restricted stock units which vested on February 27, 2022.
- (2) Represents shares of common stock.
- Deferred stock units and accrued dividends issued under the Plan on vesting of previously-granted restricted stock units which vested on February 27, 2022. Each deferred
- (3) stock unit entitles the reporting person to receive one share of common stock following the reporting person's retirement or termination of service from the Board of Directors.
- (4) Represents deferred stock units.
- (5) Represents restricted stock units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.