## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB Number:              | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden |           |
| hours per response:      | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

| 1. Name and Address of Reporting Person*  ALLEN MICHELE |         |       | 2. Issuer Name and Ticker or Trading Symbol WYNDHAM HOTELS & RESORTS, INC. [ WH ] | (Check   | ionship of Reporting Person(s)<br>all applicable)<br>Director<br>Officer (give title | to Issuer  10% Owner Other (specify |  |  |
|---|---------|-------|---|--|--|-------------------------------------|--|--|
| ` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '                 |         | ` ,   | 3. Date of Earliest Transaction (Month/Day/Year) 12/10/2024                       | X  | below)  CFO & Head of Str  | below)                              |  |  |
| 22 CM MANIMAN   |         | 07054 | 4. If Amendment, Date of Original Filed (Month/Day/Year)                          | Form filed by More than One Reporting Person  Form filed by More than One Reporting Person |  |                                     |  |  |
| (City)  | (State) | (Zip) |   |  |  |                                     |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year)      | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |            | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |   |             | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|---------------------------------|---|---|---|------------|---|---|-------------|--|---|-------------------------|
|                                 | Code V Amount (A) or (D) Price (Instr. 3 and 4) |   |   | (Instr. 4) |   |   |             |  |   |                         |
| Common Stock                    | 12/10/2024                                      |   | M <sup>(1)</sup>                        |            | 16,371  | A | \$53.4      | 26,427(2)  | D   |                         |
| Common Stock                    | 12/10/2024                                      |   | S <sup>(1)</sup>                        |            | 4,603   | D | \$100.12(3) | 21,824(2)  | D   |                         |
| Common Stock                    | 12/10/2024                                      |   | S <sup>(1)</sup>                        |            | 11,168  | D | \$101.09(4) | 10,656(2)  | D   |                         |
| Common Stock                    | 12/10/2024                                      |   | S <sup>(1)</sup>                        |            | 600   | D | \$101.8(5)  | 10,056(2)  | D   |                         |
| Common Stock                    |   |   |   |            |   |   |             | 68,150(6)  | D   |                         |
| Common Stock                    |   |   |   |            |   |   |             | 55.09  | I   | By<br>Spouse            |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (In<br>8) |   | Derivative |        | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                     | Derivative | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|------------|--------|--|--------------------|--|-------------------------------------|------------|--|--|--|
|   |   |  |   | Code                            | v | (A)        | (D)    | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |            | Transaction(s)<br>(Instr. 4)   |  |  |
| Non-Qualified<br>Stock Options                      | \$53.4  | 12/10/2024                                 |   | M <sup>(1)</sup>                |   |            | 16,371 | (7)  | 02/25/2026         | Common<br>Stock  | 16,371                              | \$0        | 16,371   | D  |  |

#### Explanation of Responses:

- 1. Transaction to exercise previously granted non-qualified stock options expiring on February 25, 2026 and effectuated pursuant to Rule 10b5-1 Trading Plan adopted September 10, 2024.
- 2 Represents shares of common stock
- 3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$99.61 to \$100.495, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer or the staff of the Securities and Exchange Commission (the "SEC"), upon request, full information regarding the number of shares sold at each separate price.
- 4. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$100.62 to \$101.505, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer or the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price.
- 5. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$101.635 to \$102.01, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer or the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price.
- 6. Represents restricted stock units.
- 7. The options vested in four equal installments on each of the first four anniversaries of February 27, 2020.

/s/ Paul F. Cash as Attorney-in-Fact for Michele Allen

12/12/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.