SEC Form 4

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 10b5-1(c). See Ins                 | truction 10.            |                        |  |   |   |  |  |
|------------------------------------|-------------------------|------------------------|--|---|---|--|--|
| 1. Name and Address<br>Cash Paul F | s of Reporting Per      | rson*                  | 2. Issuer Name and Ticker or Trading Symbol<br><u>WYNDHAM HOTELS &amp; RESORTS, INC.</u> [<br>WH ] | 5. Relationship of Reporting Per<br>(Check all applicable)<br>Director  | son(s) to Issuer<br>10% Owner<br>Other (specify |  |  |
| (Last)<br>WYNDHAM HO               | (First)<br>OTELS & RESO | (Middle)<br>ORTS, INC. | 3. Date of Earliest Transaction (Month/Day/Year)<br>03/03/2025                                     | X below)<br>General Counsel   | below)  |  |  |
| 22 SYLVAN WAY<br>(Street)          |                         |                        | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicable Line<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting Perso |   |  |  |
| PARSIPPANY                         | NJ                      | 07054                  |  |   |   |  |  |
| (City)                             | (State)                 | (Zip)<br>Table I - Non | -Derivative Securities Acquired, Disposed of, or Benefit   | cially Owned  |   |  |  |

4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 6. Ownership 7. Nature of 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of Date Execution Date, Transaction Securities Form: Direct (D) Indirect Beneficially Owned (Month/Dav/Year) if anv Code (Instr. or Indirect (I) Beneficial Following Reported (Month/Day/Year) 8) (Instr. 4) Ownership Transaction(s) (Instr. 4) (A) or (D) (Instr. 3 and 4) Code v Amount Price 03/03/2025 Α 14,829(1) \$<mark>0</mark> 43,035(2) D Common Stock Α Common Stock 33,543(3) D

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | se (Month/Day/Year) | Execution Date, | Transaction<br>Code (Instr.<br>8) |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D) (Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | Form:<br>Direct (D) | Beneficial<br>Ownership<br>(Instr. 4) |
|--|---|---------------------|-----------------|-----------------------------------|---|--|-----|--|--------------------|--|-------------------------------------|---|--|---------------------|---------------------------------------|
|  |   |                     |                 | Code                              | v | (A)  | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |   | Transaction(s)<br>(Instr. 4)   |                     |                                       |

## Explanation of Responses:

1. Restricted stock units granted on March 3, 2025 under the Amended and Restated 2018 Equity and Incentive Plan. The units vest in four equal installments on each of the first four anniversaries of March 3, 2025, subject to the reporting person's continued employment. The reporting person will receive one share of common stock for each vested restricted stock unit

2. Represents restricted stock units

3. Represents shares of common stock

/s/ Paul F. Cash

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

\*\* Signature of Reporting Person

03/05/2025

Date