### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### Form 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported) October 30, 2018

### Wyndham Hotels & Resorts, Inc.

(Exact Name of Registrant as Specified in Charter)

82-3356232

001-38432

Delaware

	(State or Other Jurisdiction of Incorporation)	(Commission File Number)	(IRS Employer Identification No.)
	22 Sylvan Way Parsippany, NJ (Address of Principal Executive Offices)		<b>07054</b> (Zip Code)
	Regist	rant's telephone number, including area code (	973) 753-6000
		None	
	(Former Name or Former	r Address, if Changed Since Last Report)	
	heck the appropriate box below if the Form 8-1 llowing provisions:	K filing is intended to simultaneously satisfy	the filing obligation of the registrant under any of the
	Written communications pursuant to Rule 42	5 under the Securities Act (17 CFR 230.425	
	Soliciting material pursuant to Rule 14a-12 u	nder the Exchange Act (17 CFR 240.14a-12)	
	Pre-commencement communications pursuan	nt to Rule 14d-2(b) under the Exchange Act (1	7 CFR 240.14d-2(b))
	Pre-commencement communications pursuan	nt to Rule 13e-4(c) under the Exchange Act (1	7 CFR 240.13e-4(c))
	dicate by check mark whether the registrant is apter) or Rule 12b-2 of the Securities Exchange		Rule 405 of the Securities Act of 1933 (§230.405 of this
En	nerging growth company		
	an emerging growth company, indicate by che w or revised financial accounting standards pro		se the extended transition period for complying with any ge Act. $\square$
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### Item 2.02. Results of Operations and Financial Condition.

Wyndham Hotels & Resorts, Inc. (Company) today issued a press release reporting financial results for the quarter ended September 30, 2018.

A copy of the Company's press release is furnished as Exhibit 99.1 and is incorporated by reference.

The information included in this Item 2.02 and Exhibit 99.1 to this Current Report on Form 8-K shall not be deemed "filed" for the purposes of or otherwise subject to the liabilities under Section 18 of the Securities Exchange Act of 1934, as amended (Exchange Act). Unless expressly incorporated into a filing of the Company under the Securities Act of 1933, as amended, or the Exchange Act made after the date hereof, the information contained in this Item 2.02 and Exhibit 99.1 hereto shall not be incorporated by reference into any filing of the Company, whether made before or after the date hereof, regardless of any general incorporation language in such filing.

### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits. The following exhibit is furnished with this report:

Exhibit No.	Description
Exhibit 99.1	Press Release of Wyndham Hotels & Resorts, Inc., dated October 30, 2018, reporting financial results for the quarter ended September 30, 2018.

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### WYNDHAM HOTELS & RESORTS, INC.

Date: October 30, 2018 By: /s/ Nicola Rossi

Nicola Rossi Chief Accounting Officer

### WYNDHAM HOTELS & RESORTS, INC. CURRENT REPORT ON FORM 8-K Report Dated October 30, 2018 EXHIBIT INDEX

Exhibit No. Description

Exhibit 99.1 Press Release of Wyndham Hotels & Resorts, Inc., dated October 30, 2018, reporting financial results for the quarter ended September 30, 2018.



### WYNDHAM HOTELS & RESORTS REPORTS THIRD QUARTER 2018 RESULTS

**PARSIPPANY**, **N.J.**, **October 30**, **2018** - Wyndham Hotels & Resorts (NYSE: WH) today announced results for the three months ended September 30, 2018. Highlights include:

- Revenues increased 74% compared with third quarter 2017, to \$604
- Net income was \$58 million for the third quarter; adjusted net income was \$85 million, a 39% increase over the prior-year quarter.
- Diluted earnings per share were \$0.58 and adjusted diluted EPS were \$0.85.
- Further adjusted diluted EPS (calculated as if our spin-off and our acquisition and integration of La Quinta had occurred on January 1) were
   \$0.93
- Adjusted EBITDA increased 34% compared with the prior-year quarter, to \$166 million, and grew 7% in constant currency and excluding our
   2018 acquisitions and divestitures.
- Further adjusted EBITDA was \$177 million, compared to our projection of \$166 to \$176 million.
- Global RevPAR increased 9% year-over-year and 4% in constant currency and excluding our 2018 acquisitions and divestitures.
- System-wide rooms grew 13% year-over-year, and 3% excluding our 2018 acquisitions and divestitures.

"We delivered strong results in the third quarter, highlighted by organic and acquisition-related growth in both global RevPAR and our system size," said Geoffrey A. Ballotti, chief executive officer. "In addition, we made significant progress in the integration of the La Quinta brand, continued to strengthen the quality of our hotel network, and began to see the favorable impact of the 'By Wyndham' endorsement of our global brands."

Revenues were \$604 million, compared with \$347 million in the third quarter of 2017. Results reflect \$238 million of incremental revenues from La Quinta. Excluding the impact from the acquisition of La Quinta, revenues increased 5% primarily due to 4% higher royalties and franchise fees, as well as higher license and other fees.

Net income was \$58 million, or \$0.58 per diluted share, unchanged from the third quarter of 2017. Third quarter 2018 results include separation-related and transaction-related costs.

Adjusted net income was \$85 million, or \$0.85 per diluted share, compared with \$61 million, or \$0.61 per diluted share, in the third quarter of 2017. Third quarter earnings benefited from our revenue growth and a lower effective tax rate, partially offset by higher interest and depreciation and amortization expense. Full reconciliations of GAAP results to our non-GAAP adjusted measures for all reported periods appear in the tables to this press release.

Third quarter adjusted EBITDA was \$166 million, compared with \$124 million in the third quarter of 2017. Results reflect approximately \$39 million of adjusted EBITDA from La Quinta and exceeded the Company's projection of \$155 million to \$163 million of adjusted EBITDA. Excluding the impact from 2018 acquisitions and divestitures, adjusted EBITDA increased 7% in constant currency, primarily reflecting the growth in revenues, partially offset by \$7 million due to the timing of marketing expenses.

The Company estimates that, if it had fully integrated La Quinta prior to July, its further adjusted EBITDA in the third quarter would have been \$177 million, and its further adjusted diluted earnings per share would have been \$0.93. See Tables 5 and 6 for additional information.

As of September 30, 2018, the Company's hotel system consisted of more than 9,000 properties and over 798,000 rooms, a 13% increase compared with the third quarter of 2017. Room count is up 3% year-over-year excluding our 2018 acquisitions and divestitures, and is up 2% year-over-year further excluding the October 2017 acquisition of Americann. Our development pipeline increased to nearly 1,400 hotels and over 176,000 rooms, a 20% year-over-year room increase, including over 24,000 La Quinta pipeline rooms and the removal of 2,000 Knights Inn pipeline rooms. Approximately 54% of our pipeline is international and 71% is new construction.

### **Business Segment Discussion**

The following discussion of third quarter operating results focuses on revenue and adjusted EBITDA for each of our segments. The Company's calculation of adjusted EBITDA now excludes the currency effects of highly inflationary countries.

### **Hotel Franchising**

\$ millions	2018	2017	% Change
Revenue	\$ 348 \$	258	35%
Adjusted EBITDA	178	132	35%

Revenues increased 35% compared to third quarter 2017, including \$72 million of incremental revenues from La Quinta. Excluding the impact of the acquisition of La Quinta, revenues increased 7% primarily due to 6% higher royalties and franchise fees and \$16 million of higher license and other fees. The increase in license and other fees primarily represented incremental license fees from Wyndham Destinations. Adjusted EBITDA grew 35% to \$178 million, including \$35 million of incremental adjusted

EBITDA from the acquisition of La Quinta. Excluding the impact from La Quinta, adjusted EBITDA grew 8%, reflecting the growth in revenues, partially offset by the timing of marketing expenses.

### **Hotel Management**

\$ millions	2018	2017	% Change
Revenue	\$ 252 \$	89	183 %
Adjusted EBITDA	5	1	NM

Revenues increased \$163 million compared to the prior-year period, reflecting \$166 million of incremental revenues from La Quinta (including \$154 million of cost-reimbursement revenues). Excluding the impact from the acquisition of La Quinta, revenues declined \$3 million. Adjusted EBITDA increased \$4 million compared to the prior-year quarter, reflecting \$4 million of adjusted EBITDA from La Quinta.

### Other Items

Share Repurchases - The Company repurchased approximately 778,000 shares of its common stock for \$44 million in the third quarter.

La Quinta Integration - As of September 30, 2018, as planned, the Company has completed substantially all of its planned integration actions other than in the areas of information technology and loyalty, and has terminated approximately 60% of the employees ultimately expected to leave the Company in conjunction with the integration.

### <u>Outlook</u>

The Company provided the following outlook, which assumes that its spin-off and the acquisition and integration of La Quinta had all been completed on January 1, 2018, for full-year 2018:

- Further adjusted revenues of \$2.06 billion to \$2.11 billion.
- Further adjusted net income of \$300 million to \$315 million.
- Further adjusted EBITDA of \$594 million to \$605 million.
- Further adjusted diluted EPS of \$2.99 to \$3.13, based on a further adjusted diluted share count of 100.3 million, which excludes future share repurchases.
- Rooms growth of 11% to 13%, or 2% to 4% excluding our 2018 acquisitions and divestitures.
- · Constant currency RevPAR growth of 7% to 8%, or approximately 3% excluding our 2018 acquisitions and divestitures.

More detailed projections are available in Table 6 of this press release. In determining further adjusted metrics, the Company excludes certain items which are otherwise included in determining the comparable GAAP financial measures, as described in Tables 5 and 6 of this press release. The Company is

providing an outlook for net income, EBITDA and EPS only on a non-GAAP basis because it is unable to predict with reasonable certainty the occurrence or amount of these adjustments or other potential adjustments that may arise in the future.

### Conference Call Information

Wyndham Hotels will hold a conference call with investors to discuss the Company's results and outlook on Tuesday, October 30, 2018 at 8:30 a.m. ET. Listeners can access the webcast live through the Company's website at www.investor.wyndhamhotels.com. The conference call may also be accessed by dialing 877 876-9176 and providing the passcode "Wyndham". Listeners are urged to call at least five minutes prior to the scheduled start time. An archive of this webcast will be available on the website for approximately 90 days beginning at noon ET on October 30, 2018. A telephone replay will be available for approximately ten days beginning at noon ET on October 30, 2018 at 800 695-1624.

#### Presentation of Financial Information

Financial information discussed in this press release includes non-GAAP measures, which include or exclude certain items. These non-GAAP measures differ from reported GAAP results and are intended to illustrate what management believes are relevant period-over-period comparisons and are helpful to investors as an additional tool for further understanding and assessing the Company's ongoing operating performance. Exclusion of items in the Company's non-GAAP presentation should not be considered an inference that these items are unusual, infrequent or non-recurring. Full reconciliations of GAAP results to the comparable non-GAAP measures for the reported periods appear in the financial tables section of this press release.

#### About Wyndham Hotels & Resorts

Wyndham Hotels & Resorts (NYSE: WH) is the world's largest hotel franchising company, with more than 9,000 hotels across more than 80 countries on six continents. Through its network of over 798,000 rooms appealing to the everyday traveler, Wyndham commands a leading presence in both the economy and midscale segments of the lodging industry. The Company operates a portfolio of 20 hotel brands, including Super 8®, Days Inn®, Ramada®, Microtel Inn & Suites®, La Quinta®, Wingate®, AmericInn®, Hawthorn Suites®, The Trademark Collection®, and Wyndham®. Wyndham Hotels & Resorts is also a leading provider of hotel management services, with more than 400 properties under management. The Company's award-winning Wyndham Rewards loyalty program offers over 59 million enrolled members the opportunity to redeem points at thousands of hotels, condominiums and holiday homes globally. For more information, visit www.wyndhamhotels.com.

### Forward-Looking Statements

This press release contains "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements include those that convey management's expectations as to the future based on plans, estimates and projections at the time Wyndham Hotels makes the statements and may be identified by words such as "will," "expect," "believe," "plan," "anticipate," "intend," "goal," "future," "outlook," "guidance," "target," "estimate" and similar words or expressions, including the negative version of such words and expressions. Forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance or achievements of Wyndham Hotels to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. The forward-looking statements contained in this press release include statements related to the Company's revenues, earnings, cash flow and other financial and operating measures.

You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this press release. Factors that could cause actual results to differ materially from those in the forward-looking statements include without limitation general economic conditions, the performance of the financial and credit markets, the economic environment for the hospitality industry, the impact of war, terrorist activity or political strife, operating risks associated with the hotel business, risks related to our spin-off as a newly independent company, uncertainties related to our ability to obtain financing or the terms of such financing, unanticipated developments related to the impact of the spin-off on our relationships with our customers, suppliers, employees and others with whom we have relationships, unanticipated developments resulting from possible disruption to our operations resulting from the spin-off, risks related to our acquisition of the La Quinta hotel franchising and hotel management business, including our ability to achieve expected benefits associated with the transaction, as well as those other risks and uncertainties described in the section titled "Risk Factors" and elsewhere in Wyndham Hotels' Registration Statement on Form 10, in this press release and in Wyndham Hotels' other filings with the Securities and Exchange Commission. Except as required by law, Wyndham Hotels undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, subsequent events or otherwise.

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### Table 1 WYNDHAM HOTELS & RESORTS SUMMARY DATA SHEET

(\$ in millions, except per share and RevPAR data)

	Three Months Ended September 30,					Nine Months Ended September 30,				
	2018 2017		2017	Change		2018		2017	Change	
Income Statement and Other Items										
Net revenues	\$	604	\$	347	74%	\$	1,341	\$	967	39%
Income before income taxes		81		100	(19%)		165		236	(30%)
Net income		58		58	0%		118		138	(14%)
Earnings per share - diluted	\$	0.58	\$	0.58	0%	\$	1.19	\$	1.39	(14%)
Adjusted Earnings Metrics (non-GAAP)										
Adjusted EBITDA	\$	166	\$	124	34%	\$	382	\$	307	24%
Adjusted pretax income		118		106	11%		290		252	15%
Adjusted net income		85		61	39%		213		148	44%
Adjusted earnings per share - diluted	\$	0.85	\$	0.61	39%	\$	2.13	\$	1.48	44%
Segment Results										
Net Revenues										
Hotel Franchising	\$	348	\$	258	35%	\$	840	\$	682	23%
Hotel Management		252		89	183%		497		285	74%
Total Reportable Segments		600		347	73%		1,337		967	38%
Corporate and Other		4		_	NM		4		_	NM
Total Company	\$	604	\$	347	74%	\$	1,341	\$	967	39%
Adjusted EBITDA										
Hotel Franchising	\$	178	\$	132	35%	\$	394	\$	321	23%
Hotel Management		5		1	NM		29		15	93%
Total Reportable Segments		183		133	38%		423		336	26%
Corporate and Other		(17)		(9)	NM		(41)		(29)	NM
Total Company	\$	166	\$	124	34%	\$	382	\$	307	24%
Key Operating Statistics										
Total Company <sup>(a)</sup>										
Number of properties		9,056		8,145	11%		9,056		8,145	11%
Number of rooms		798,300		708,500	13%		798,300		708,500	13%
RevPAR (b)	\$	48.21	\$	44.36	9%	\$	41.97	\$	38.58	9%
Average royalty rate	•	3.88%	Ť	3.66%	22 bps	•	3.77%	•	3.68%	9 bps
United States <sup>(c)</sup>										
Number of properties		6,339		5,492	15%		6,339		5,492	15%
Number of rooms		504,500		426,000	18%		504,500		426,000	18%
RevPAR	\$	54.42	\$	49.00	11%	\$	46.75	\$	42.55	10%
Average royalty rate		4.56%		4.43%	13 bps		4.52%		4.43%	9 bps
	As o	of September 30, 2018								
Balance Sheet Items										
Cash (d)	\$	387								
Debt		2,145								
		,								

<sup>(</sup>a) 2018 metrics include the impact of the La Quinta acquisition as well as the Knights Inn divestiture. Excluding these transactions, number of properties grew 5% and number of rooms grew 3% from a year earlier, RevPAR grew 2% and 4%, and average royalty rate was unchanged and unchanged for the three and nine months ended September 30, 2018, respectively.

1,443

Shareholders' equity

<sup>(</sup>b) Amounts reflect currency exchange movements. Excluding such movements, the impact of the La Quinta acquisition and the Knights Inn divestiture, RevPAR increased 4% for the three and nine months ended September 30, 2018.

<sup>(</sup>c) 2018 metrics include the impact of the La Quinta acquisition as well as the Knights Inn divestiture. Excluding these transactions, number of properties grew 6% and number of rooms grew 3% from a year earlier, RevPAR grew 2% and 4%, and average royalty rate was unchanged and unchanged for the three and nine months ended September 30, 2018, respectively.

<sup>(</sup>d) Includes \$205 million of cash which is expected to be paid in late 2018 or early 2019 to tax authorities and/or CorePoint Lodging Inc. related to the La Quinta acquisition.

### Table 2 WYNDHAM HOTELS & RESORTS INCOME STATEMENT

(In millions, except per share data) (Unaudited)

	Three Months Ended September			mber 30,	, Nine Months Ended September 30,					
		2018 2017				2018		2017		
Net revenues					-					
Royalties and franchise fees	\$	138	\$	107	\$	332	\$	277		
Marketing, reservation and loyalty		151		109		359		282		
Hotel management		32		22		90		78		
License and other fees		36		20		79		56		
Cost reimbursements		219		64		398		199		
Other		28		25		83		75		
Net revenues		604		347		1,341		967		
Expenses										
Marketing, reservation and loyalty		139		95		347		269		
Operating		51		46		139		135		
General and administrative		36		20		85		65		
Cost reimbursements		219		64		398		199		
Depreciation and amortization		30		19		71		56		
Separation-related		17		_		63		_		
Transaction-related, net		7		1		37		1		
Restructuring		_		_		_		1		
Total expenses		499		245		1,140		726		
Operating income		105		102		201		241		
Interest expense, net		24		2		36		5		
	<u> </u>									
Income before income taxes		81		100		165		236		
Provision for income taxes		23		42		47		98		
Net income	\$	58	\$	58	\$	118	\$	138		
Earnings per share										
Basic	\$	0.58	\$	0.58	\$	1.19	\$	1.39		
Diluted	·	0.58	·	0.58	·	1.19	·	1.39		
Weighted average shares outstanding										
Basic		99.8		99.8		99.8		99.8		
Diluted		100.1		99.8		99.9		99.8		
Diluteu		100.1		99.0		99.9				

# Table 3 WYNDHAM HOTELS & RESORTS CASH FLOWS (In millions)

	M	line Months End	led Septen	nber 30,
		2018		2017
Net cash provided by operating activities	\$	101	\$	152
Net cash used in investing activities		(1,697)		(47)
Net cash provided by (used in) financing activities		1,924		(90)
Effect of changes in exchange rates on cash and cash equivalents				(1)
Net increase in cash and cash equivalents	\$	328	\$	14

### Free Cash Flow:

We define free cash flow to be net cash provided by operating activities less property and equipment additions which we also refer to as capital expenditures:

	Nine	Months End	ed Sept	tember 30,
	2018	8		2017
Net cash provided by operating activities (a)	\$	101	\$	152
Less: Property and equipment additions (b)		(55)		(27)
Free cash flow	\$	46	\$	125

<sup>(</sup>a) Includes \$90 million of transaction-related and separation-related cash outlays and \$35 million of tax payments associated with the La Quinta acquisition in the nine months ended September 30, 2018.

We believe free cash flow to be a useful operating performance measure to evaluate the ability of our operations to generate cash for uses other than capital expenditures and, after debt service and other obligations, our ability to grow our business through acquisitions, development advances and equity investments, as well as our ability to return cash to shareholders through dividends and share repurchases. A limitation of using free cash flow versus the GAAP measures of net cash provided by operating activities, net cash used in investing activities and net cash provided by financing activities as a means for evaluating Wyndham Hotels is that free cash flow does not represent the total cash movement for the period as detailed in the consolidated statement of cash flows.

<sup>(</sup>b) Includes \$15 million of capital expenditures in the nine months ended September 30, 2018 at the Company's owned hotel in Puerto Rico, which are being reimbursed by insurance proceeds that are not considered a component of free cash flow.

## Table 4 WYNDHAM HOTELS & RESORTS SYSTEM SIZE

	Nine Months Ended Se	ptember 30,
	2018	2017
Beginning Room Count (January 1)		
United States	440,100	429,000
International	288,100	268,600
Total	728,200	697,600
Additions (a)		
United States	102,500	14,100
International	21,600	26,500
Total	124,100	40,600
Deletions (b)		
United States	(38,100)	(17,100)
International	(15,900)	(12,600)
Total	(54,000)	(29,700)
Ending Room Count (September 30) (c)		
United States	504,500	426,000
International	293,800	282,500
Total	798,300	708,500

<sup>(</sup>a) Includes 88,900 rooms (86,900 U.S. and 2,000 international) added in connection with the acquisition of La Quinta in May 2018.

<sup>(</sup>b) Includes 21,300 rooms (20,100 U.S. and 1,200 international) deleted in connection with the divestiture of Knights Inn in May 2018.

<sup>(</sup>c) 2018 includes 11,900 rooms in the U.S. added in connection with the 2017 acquisition of AmericInn and 2017 includes 22,400 Knights Inn rooms (21,200 U.S. and 1,200 international).

## Table 5 WYNDHAM HOTELS & RESORTS NON-GAAP RECONCILIATIONS AND DEFINITIONS (In millions)

We believe that Adjusted EBITDA provides useful information to investors about us and our financial condition and results of operations because Adjusted EBITDA is among the measures used by our management team to evaluate our operating performance and make day-to-day operating decisions and because Adjusted EBITDA is frequently used by securities analysts, investors and other interested parties as a common performance measure to compare results or estimate valuations across companies in our industry.

### Reconciliation of Net Income to Adjusted EBITDA:

	Th	ree Months En	ded Se	ptember 30,	Nine Months Ended September 30,			
		2018		2017		2018		2017
Net income	\$	58	\$	58	\$	118	\$	138
Provision for income taxes		23		42		47		98
Depreciation and amortization		30		19		71		56
Interest expense, net		24		2		36		5
Stock-based compensation expense		3		2		6		8
Separation-related costs		17		_		63		_
Transaction-related costs, net		7		1		37		1
Foreign currency impact of highly inflationary countries *		4		_		4		_
Restructuring costs		_		_		_		1
Adjusted EBITDA	\$	166	\$	124	\$	382	\$	307

Note: Amounts may not add due to rounding.

 Relates to the foreign currency impact from hyper-inflation in Argentina.

### **Definitions**

Adjusted EBITDA: Represents net income excluding interest expense, depreciation and amortization, impairment charges, restructuring and related charges, contract termination costs, transaction-related costs (acquisition-, disposition-, or separation-related), foreign currency impacts of highly inflationary countries, stock-based compensation expense, early extinguishment of debt costs and income taxes. Beginning with the third quarter of 2018, our calculation of adjusted EBITDA excludes the currency effects of hyper-inflationary countries. Adjusted EBITDA is a financial measure that is not recognized under U.S. GAAP and should not be considered as an alternative to net income or other measures of financial performance or liquidity derived in accordance with U.S. GAAP. In addition, our definition of Adjusted EBITDA may not be comparable to similarly titled measures of other companies.

Average Daily Rate (ADR): Represents the average rate charged for renting a lodging room for one day.

Average Occupancy Rate: Represents the percentage of available rooms occupied during the period.

Further adjusted earnings measures: Represents adjusted earnings measures presented as if our spin-off and the acquisition and integration of La Quinta had occurred on January 1, 2018.

**Number of Rooms:** Represents the number of rooms at the end of the period which are (i) either under franchise and/or management agreements or Company-owned and (ii) properties under affiliation agreements for which the Company receives a fee for reservation and/or other services provided.

RevPAR: Represents revenue per available room and is calculated by multiplying average occupancy rate by ADR.

### Table 5 (continued)

### WYNDHAM HOTELS & RESORTS NON-GAAP RECONCILIATIONS AND DEFINITIONS

#### NON-OAAI NEOONOIEIA NONO AND DEI III

(In millions, except per share data)

The tables below reconcile certain non-GAAP financial measures. The presentation of these adjustments is intended to permit the comparison of particular adjustments as they appear in the income statement in order to assist investors' understanding of the overall impact of such adjustments. In addition to GAAP financial measures, the Company provides adjusted net income and adjusted EPS financial measures to assist our investors in evaluating our ongoing operating performance for the current reporting period and, where provided, over different reporting periods, by adjusting for certain items which may be recurring or non-recurring and which in our view do not necessarily reflect ongoing performance. We also internally use these measures to assess our operating performance, both absolutely and in comparison to other companies, and in evaluating or making selected compensation decisions. These supplemental disclosures are in addition to GAAP reported measures. This non-GAAP reconciliation table should not be considered a substitute for, nor superior to, financial results and measures determined or calculated in accordance with GAAP.

Reconciliation of Net Income and Diluted EPS to Adjusted Net Income and Adjusted Diluted EPS:

	Location on Consolidated Statements of Income						Nine Months Ended September 30,			
			2018	:	2017	2018			2017	
Diluted EPS		\$	0.58	\$	0.58	\$	1.19	\$	1.39	
Net income		\$	58	\$	58	\$	118	\$	138	
Net income		Ψ	30	Ψ	30	Ψ	110	Ψ	130	
Adjustments:										
Separation-related costs (a)	Separation-related		17		_		63		_	
Transaction-related costs (b)	Transaction-related, net		7		1		37		1	
Restructuring costs (c)	Restructuring		_		_		_		1	
Foreign currency impact of highly inflationary countries (d)	Operating		4		_		4		_	
Acquisition-related amortization expense	Depreciation and amortization		9		5		21		14	
Total adjustments before tax			37		6		125		16	
Income tax provision	Provision for income taxes		10		3		31		6	
Total adjustments after tax			27		3		94		10	
Adjusted net income		\$	85	\$	61	\$	213	\$	148	
Adjustments - EPS impact			0.27	0.03			0.94		0.10	
Adjusted diluted EPS		\$	0.85	\$	0.61	\$	2.13	\$	1.48	
Diluted weighted average shares outstanding			100.1		99.8		99.9		99.8	

Note: Amounts may not add due to rounding.

- (a) Represents costs associated with our spin-off from Wyndham Worldwide.
- (b) Primarily relates to costs incurred in connection with the Company's acquisition of La Quinta offset by a gain of \$23 million associated with the divestiture of the Knights Inn brand.
- (c) Relates to expenses associated with restructuring initiatives primarily focused on realigning our brand operations.
- (d) Relates to the foreign currency impact from hyper-inflation in Argentina.

### Table 5 (continued)

### WYNDHAM HOTELS & RESORTS

### NON-GAAP RECONCILIATIONS AND DEFINITIONS

(In millions, except per share data)

Reconciliation of Adjusted Net Income and Diluted EPS to Further Adjusted Net Income and Diluted EPS\*:

	Septe	onths Ended ember 30, 2018	Nine Months Ended September 30, 2018		
Adjusted diluted EPS	\$	0.85	\$	2.13	
Adjusted net income	\$	85	\$	213	
Plus: Further adjustments					
Contribution from La Quinta (a)		_		38	
Not-yet-realized La Quinta synergies (b)		8		38	
Separation adjustments (c)		_		14	
Corporate costs (d)		3		(6)	
Depreciation expense (e)		_		(3)	
Interest expense (f)				(37)	
Total adjustments before tax		11		44	
Income tax provision		3		12	
Total adjustments after tax		8		32	
Further adjusted net income*	\$	93	\$	245	
Adjustments - EPS impact		0.08		0.32	
Further adjusted diluted EPS*	\$	0.93	\$	2.45	
Diluted weighted average shares outstanding		100.1		99.9	
Adjustment to reflect full dilution		_		0.2	
Adjusted diluted weighted average shares outstanding		100.1		100.1	

<sup>\*</sup> Further adjusted metrics assume that the Company's spin-off from Wyndham Worldwide and the Company's acquisition and integration of La Quinta occurred on January 1, 2018. Such metrics reflect incremental license fees from Wyndham Destinations, incremental costs to be incurred in connection with becoming a separate publicly traded company and expected synergies in connection with the acquisition of La Quinta. We believe this metric provides useful information to investors. These metrics are not intended to be presented in accordance with Article 11 of Regulation S-X.

Note: Amounts may not add due to rounding.

- (a) Represents results for the period prior to our acquisition.
- (b) Represents full run-rate of expected synergies less actual synergies realized (or expected to be realized) in 2018.
- (c) Represents incremental license fees and other separation adjustments for the period prior to the spin-off
- (d) Represents the difference between corporate costs incurred and those expected to be incurred following the spin-off and transition period.
- (e) Represents depreciation expense associated with acquired assets and assets transferred to the Company in connection with the spin-off.
- (f) Represents incremental interest expense on our debt for the period prior to the spinoff.

### Table 6 WYNDHAM HOTELS & RESORTS 2018 OUTLOOK

### As of October 30, 2018

(In millions, except per share data)

	2017	Actual <sup>(a)</sup>	2018 Outlook			rther Adjusted * 2018 Outlook	
Revenues	\$	1,280	\$	1,810 - 1,860	\$	2,060 - 2,110	
Adjusted EBITDA		383		500 - 510		594 - 605	
Depreciation and amortization expense (b)		56		70 - 72		65 - 70	
Stock-based compensation expense		11		8 - 10		19 - 23	
Interest expense, net		6		61 - 63		94 - 98	
Adjusted pretax income		310		359 - 367		410 - 425	
Income tax expense (c)		124		97 - 99		110 - 115	
Adjusted net income	\$	186	\$	262 - 268	\$	300 - 315	
Adjusted diluted earnings per share			\$	2.62 - 2.68	\$	2.99 - 3.13	
Diluted shares				100.1		100.3	
	2017	Actual (a)	:	2018 Outlook			
Year-over-Year Growth (d)							
Global RevPAR		3%		7% - 8%			
Global RevPAR (excluding 2018							
acquisitions and divestitures)				Approx. 3%			
Number of rooms		4%		11% - 13%			
Number of rooms (excluding 2018							
acquisitions and divestitures)				2% - 4%			

### Reconciliation of Adjusted EBITDA to Further Adjusted EBITDA \*

2018

								Outlook			
	First	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Full-Year	
Adjusted EBITDA	\$	92	\$	125	\$	166	\$	117 - 127	\$	500 - 510	
Plus: Further adjustments											
Pre-acquisition contribution from La Quinta (e)		21		17		_		_		38	
Not-yet-realized La Quinta synergies (f)		16		14		8		7 - 8		45 - 46	
Separation adjustments (g)		7		7		_		_		14	
Corporate costs (h)		(5)		(4)		3		3		(3)	
Further adjusted EBITDA *	\$	131	\$	159	\$	177	\$	127 - 138	\$	594 - 605	

- Further adjusted metrics provided in the 2018 Outlook column assume that the Company's spin-off from Wyndham Worldwide and the Company's acquisition and integration of La Quinta occurred on January 1, 2018. Such metrics reflect incremental license fees from Wyndham Destinations, incremental costs to be incurred in connection with becoming a separate publicly traded company and expected synergies in connection with the acquisition of La Quinta. We believe this metric provides useful information to investors. These metrics are not intended to be presented in accordance with Article 11 of Regulation S-X.
- (a) Restated to reflect the required change in revenue accounting.
- (b) Excludes amortization of acquisition-related intangible assets.
- (c) Assumes an effective tax rate of approximately 27%
- (d) In constant currency. A glossary of terms is included in Table 5.
- (e) Represents results for the period prior to our acquisition.
- (f) Represents full run-rate of expected synergies less actual synergies realized (or expected to be realized) in 2018
- (g) Represents incremental license fees and other separation adjustments for the period prior to the spin-
- (h) Represents the difference between corporate costs incurred and those expected to be incurred following the spin-off and transition period.