UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) April 26, 2022

Wyndham Hotels & Resorts, Inc.

(Exact name of registrant as specified in charter)

001-38432	82-3356232
(Commission File Number)	(IRS Employer Identification No.)
	07054
	(Zip Code)
telephone number, including area code (973)	753-6000
None	
address, if changed since last report.)	
m 8-K filing is intended to simultaneously sati	sfy the filing obligation of the registrant
tule 425 under the Securities Act (17 CFR 230.4	425)
a-12 under the Exchange Act (17 CFR 240.14a	1-12)
oursuant to Rule 14d-2(b) under the Exchange A	Act (17 CFR 240.14d-2(b))
oursuant to Rule 13e-4(c) under the Exchange A	Act (17 CFR 240.13e-4(c))
Act:	
Trading Symbol(s)	Name of each exchange on which registered
WH	New York Stock Exchange
of 1934 (§240.12b-2 of this chapter).	extended transition period for complying with any t. □
	None None address, if changed since last report.) m 8-K filing is intended to simultaneously satically satically and the Securities Act (17 CFR 230.44-12 under the Exchange Act (17 CFR 240.14a) bursuant to Rule 14d-2(b) under the Exchange Act sursuant to Rule 13e-4(c) under the Exchange Act: Trading Symbol(s) WH emerging growth company as defined in Rule 4 of 1934 (§240.12b-2 of this chapter).

Item 2.02. Results of Operations and Financial Condition.

Wyndham Hotels & Resorts, Inc. (the "Company") today issued a press release reporting financial results for the quarter ended March 31, 2022.

A copy of the Company's press release is furnished as Exhibit 99.1 and is incorporated by reference.

The information included in this Item 2.02, Item 7.01 below and Exhibit 99.1 included with this Current Report on Form 8-K shall not be deemed "filed" for the purposes of or otherwise subject to the liabilities under Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Unless expressly incorporated into a filing of the Company under the Securities Act of 1933, as amended, or the Exchange Act made after the date hereof, the information contained in this Item 2.02, Item 7.01 below and Exhibit 99.1 hereto shall not be incorporated by reference into any filing of the Company, whether made before or after the date hereof, regardless of any general incorporation language in such filing.

Item 7.01. Regulation FD Disclosure.

On April 26, 2022, the Company posted a new investor presentation on its investor relations website at www.investor.wyndhamhotels.com.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits. The following exhibit is furnished with this report:

Exhibit No.	Description
Exhibit 99.1	Press Release of Wyndham Hotels & Resorts, Inc., dated April 26, 2022, reporting financial results for the quarter ended March 31, 2022.
Exhibit 104	Cover Page Interactive Data File - the cover page interactive data file does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WYNDHAM HOTELS & RESORTS, INC.

Date: April 26, 2022 By: /s/ Nicola Rossi

Nicola Rossi Chief Accounting Officer

WYNDHAM HOTELS & RESORTS, INC. CURRENT REPORT ON FORM 8-K Report Dated April 26, 2022 EXHIBIT INDEX

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WYNDHAM HOTELS & RESORTS REPORTS STRONG FIRST QUARTER 2022 RESULTS Global Development Pipeline and First Quarter Domestic RevPAR Grow to Record Levels

PARSIPPANY, N.J., April 26, 2022 - Wyndham Hotels & Resorts (NYSE: WH) today announced results for the three months ended March 31, 2022. Highlights include:

- Global RevPAR grew 39% compared to first quarter 2021 in constant currency.
- System-wide rooms grew 200 basis points year-over-year, including 120 basis points of growth in the U.S. and 330 basis points of growth internationally.
- Diluted earnings per share of \$1.14 compared to \$0.26 in the first quarter 2021; adjusted diluted earnings per share increased to \$0.95 compared to \$0.36 in first quarter 2021.
- Net income of \$106 million compared to \$24 million in first quarter 2021; adjusted net income of \$88 million compared to \$33 million in first quarter 2021.
- · Adjusted EBITDA of \$159 million compared to \$97 million in first quarter 2021.
- Net cash provided by operating activities of \$135 million compared to \$64 million in first quarter 2021; free cash flow of \$125 million compared
 to \$59 million in first quarter 2021.
- · Completed the exit of its select-service management business.
- Completed the sale of the Wyndham Grand Bonnet Creek Resort; the Wyndham Grand Rio Mar Resort is under contract and expected to close in May 2022.
- Returned \$68 million to shareholders through \$38 million of share repurchases and a quarterly cash dividend of \$0.32 per share.

"Our exemplary first quarter results demonstrate the power of our brands and the value we are driving to our owners, guests, and shareholders," said Geoffrey A. Ballotti, president and chief executive officer. "Strong leisure and everyday business travel demand drove RevPAR 4% above 2019 levels domestically and we continued to simplify our operations by exiting our select-service management business and selling one of our two owned assets. Our development pipeline increased 9% to a record 204,000 rooms, including the first 50 deals for our new extended-stay product, and our room openings grew 50% more than last year, putting us solidly on track with our full year net-room growth guidance."

Fee-related and other revenues increased 36% year-over-year to \$316 million primarily reflecting strong ADR growth in the U.S.

The Company generated net income of \$106 million, or \$1.14 per diluted share, an increase of \$82 million, or \$0.88 per diluted share, reflecting higher adjusted EBITDA, a gain on the sale of the Wyndham Grand Bonnet

Creek Resort and lower net interest expense. Adjusted EBITDA increased \$62 million, or 64%, versus 2021 to \$159 million reflecting higher revenue and a favorable timing benefit from the marketing fund, partially offset by higher variable expenses at the Company's owned hotels.

During the first quarter 2022, the Company's marketing fund revenues exceeded expenses by \$7 million; while in first quarter 2021, the Company's marketing fund expenses exceeded revenues by \$7 million.

Full reconciliations of GAAP results to the Company's non-GAAP adjusted measures for all reported periods appear in the tables to this press release.

System Size

	March 31, 2022	March 31, 2021	YOY Change (bps)
United States	491,900	486,000	120
International	321,400	311,200	330
Global	813,300	797,200	200

The Company's global system grew 200 basis points, reflecting 120 basis points of growth in the U.S. and 330 basis points of growth internationally. As expected, these increases included strong growth in both the higher RevPAR midscale and above segments in the U.S. and the direct franchising business in China, which grew 6% and 12%, respectively. The Company remains solidly on track with its goal of achieving a retention rate above 95% and its net room growth outlook of 2 to 4% for the full year 2022.

RevPAR

	First rter 2022	YOY Constant Currency % Change	Constant Currency % Change vs. 2019			
United States	\$ 42.11	38 %	4 %			
International	21.95	46	(17)			
Global	34.06	39	(4)			

First quarter RevPAR grew 39% globally in constant currency, including 38% growth in the U.S. and 46% growth internationally. The increase is approximately two-thirds driven by stronger pricing power and one-third driven by higher occupancy levels.

Business Segment Discussion

		Revenue					Adjusted EBITDA				
		First Quarter First Quarter 2022 2021					First Quarter 2022		First Quarter 2021		% Change
Hotel Franchising	\$	272	\$	209	30 %		\$	155	\$	105	48 %
Hotel Management		99		94	5			20		5	n/a
Corporate and Other		_		_	_			(16)		(13)	(23)
Total Company	\$	371	\$	303	22		\$	159	\$	97	64

Hotel Franchising revenues increased 30% year-over-year to \$272 million primarily due to the global RevPAR increase. Hotel Franchising adjusted EBITDA increased 48% to \$155 million reflecting the growth in revenues and a timing benefit from the marketing fund.

Hotel Management revenues increased 5% year-over-year to \$99 million, including a \$16 million decrease in cost-reimbursement revenues, which have no impact on adjusted EBITDA. Absent cost-reimbursements, Hotel Management revenues increased \$21 million, or 91%, to \$44 million primarily due to the global RevPAR increase and improved performance at the Company's owned hotels. Hotel Management adjusted EBITDA increased \$15 million year-over-year reflecting the revenue increases, partially offset by higher variable expenses at the Company's owned hotels.

Development

The Company awarded 165 new contracts this quarter, including 50 new construction projects for the Company's new extended-stay brand, compared to 112 in the first quarter 2021. On March 31, 2022, the Company's global development pipeline consisted of approximately 1,600 hotels and approximately 204,000 rooms, of which approximately 80% is in the midscale and above segments (nearly 70% in the U.S.). The pipeline grew 9% year-over-year, including 12% domestically and 7% internationally. Approximately 63% of the Company's development pipeline is international and 79% is new construction, of which approximately 35% has broken ground.

Exit of Select-Service Management Business

On March 3, 2022, the Company completed the exit of its select-service management business and received proceeds of \$84 million from CorePoint Lodging ("CPLG"). The franchise agreements for these hotels remained in-place at their stated fee structure with CPLG's buyer, Highgate Holdings, Inc. The proceeds received were offset on the Company's income statement by the non-cash write-off of the remaining balance of the management contract intangible asset that was created upon the acquisition of La Quinta Holdings in 2018.

Sale of Owned Hotels

On March 24, 2022, the Company completed the sale of the Wyndham Grand Bonnet Creek Resort in Orlando for gross proceeds of approximately \$121 million and recognized a \$36 million gain on sale, which has been excluded from Adjusted EBITDA. The Company entered into a 20-year franchise agreement with the buyer.

The Company is under contract and expects to complete the sale of the Wyndham Grand Rio Mar Resort in Puerto Rico in May 2022. The Company expects to enter into a 20-year franchise agreement with the buyer in connection with the sale.

Balance Sheet and Liquidity

The Company generated \$135 million of net cash provided by operating activities in the first quarter of 2022 and \$125 million of free cash flow. The Company ended the quarter with a cash balance of \$416 million, including \$84 million of proceeds received in connection with the Company's exit of its select-service management business and gross proceeds of approximately \$121 million received in connection with its sale of the Wyndham Grand Bonnet Creek Resort. These inflows are reflected within the investing section of the Statement of Cash Flows and therefore not included in the Company's free cash flow.

At March 31, 2022, the Company had approximately \$1.2 billion in total liquidity and its net debt leverage ratio was 2.6 times, below the Company's 3 to 4 times stated target range. Excluding the proceeds received in connection with the exit of its select-service management business and the sale of the Wyndham Grand Bonnet Creek Resort, which are expected to be redeployed, the net debt leverage ratio was 2.9 times.

In April 2022, the Company amended its \$750 million revolving credit facility, extending the maturity from May 2023 to April 2027 on similar terms as the previous facility, and issued a new \$400 million senior secured Term Loan A facility, which matures in April 2027. The proceeds from the Term Loan A were used to repay a portion of the Company's existing Term Loan B facility, which is scheduled to mature in May 2025. There was no increase in rates from the Term Loan B to the new Term Loan A.

Share Repurchases and Dividends

During the first quarter of 2022, the Company repurchased approximately 455,100 shares of its common stock for \$38 million at an average price of \$83.72 per share.

The Company paid common stock dividends of \$30 million, or \$0.32 per share, in the first quarter of 2022.

Full-Year 2022 Outlook

The Company is updating its outlook as follows:

	Updated Outlook	Prior Outlook
Year-over-year rooms growth	2% - 4%	2% - 4%
Year-over-year global RevPAR growth	12% - 16%	12% - 16%
Fee-related and other revenues (a)	\$1.28 - \$1.31 billion	\$1.34 - \$1.37 billion
Adjusted EBITDA	\$605 - \$625 million	\$605 - \$625 million
Adjusted net income (b)	\$317 - \$329 million	\$308 - \$320 million
Adjusted diluted EPS	\$3.39 - \$3.51	\$3.28 - \$3.40
Free cash flow conversion rate (c)	~55%	~55%

⁽a) Reflects the removal of post-sale revenues related to the Wyndham Grand Bonnet Creek and Wyndham Grand Rio Mar from prior projections.

More detailed projections are available in Table 8 of this press release. The Company is providing certain financial metrics only on a non-GAAP basis because, without unreasonable efforts, it is unable to predict with reasonable certainty the occurrence or amount of all of the adjustments or other potential adjustments that may arise in the future during the forward-looking period, which can be dependent on future events that may not be reliably predicted. Based on past reported results, where one or more of these items have been applicable, such excluded items could be material, individually or in the aggregate, to the reported results.

Reflects the removal from prior projections of depreciation related to the Wyndham Grand Bonnet Creek and Wyndham Grand Rio Mar.

⁽c) Represents the percentage of adjusted EBITDA that is expected to produce free cash flow.

Conference Call Information

Wyndham Hotels will hold a conference call with investors to discuss the Company's results and outlook on Wednesday, April 27, 2022 at 8:30 a.m. ET. Listeners can access the webcast live through the Company's website at www.investor.wyndhamhotels.com. The conference call may also be accessed by dialing 866 831-8713 and providing the passcode "Wyndham". Listeners are urged to call at least five minutes prior to the scheduled start time. An archive of this webcast will be available on the website beginning at noon ET on April 27, 2022. A telephone replay will be available for approximately ten days beginning at noon ET on April 27, 2022 at 800 839-4992.

Presentation of Financial Information

Financial information discussed in this press release includes non-GAAP measures, which include or exclude certain items. These non-GAAP measures differ from reported GAAP results and are intended to illustrate what management believes are relevant period-over-period comparisons and are helpful to investors as an additional tool for further understanding and assessing the Company's ongoing operating performance. The Company uses these measures internally to assess its operating performance, both absolutely and in comparison to other companies, and to make day to day operating decisions, including in the evaluation of selected compensation decisions. Exclusion of items in the Company's non-GAAP presentation should not be considered an inference that these items are unusual, infrequent or non-recurring. Full reconciliations of GAAP results to the comparable non-GAAP measures for the reported periods appear in the financial tables section of this press release.

About Wyndham Hotels & Resorts

Wyndham Hotels & Resorts (NYSE: WH) is the world's largest hotel franchising company by the number of properties, with over 8,900 hotels across over 95 countries on six continents. Through its network of over 813,000 rooms appealing to the everyday traveler, Wyndham commands a leading presence in the economy and midscale segments of the lodging industry. The Company operates a portfolio of 22 hotel brands, including Super 8®, Days Inn®, Ramada®, Microtel®, La Quinta®, Baymont®, Wingate®, AmericInn®, Hawthorn Suites®, Trademark Collection® and Wyndham®. The Company's award-winning Wyndham Rewards loyalty program offers approximately 94 million enrolled members the opportunity to redeem points at thousands of hotels, vacation club resorts and vacation rentals globally. For more information, visit www.wyndhamhotels.com. The Company may use its website as a means of disclosing material non-public information and for complying with its disclosure obligations under Regulation FD. Disclosures of this nature will be included on the Company's website in the Investors section, which can currently be accessed at www.investor.wyndhamhotels.com. Accordingly, investors should monitor this section of the Company's website in addition to following the Company's press releases, filings submitted with the Securities and Exchange Commission and any public conference calls or webcasts.

Forward-Looking Statements

This press release contains "forward-looking statements" within the meaning of the federal securities laws, including statements related to the Company's current views and expectations with respect to its future performance and operations, including revenues, earnings, cash flow and other financial and operating measures, share repurchases and dividends, restructuring charges and statements related to the coronavirus pandemic ("COVID-19"). Forward-looking statements include those that convey management's expectations

as to the future based on plans, estimates and projections at the time the Company makes the statements and may be identified by words such as "will," "expect," "believe," "plan," "anticipate," "intend," "goal," "future," "outlook," "guidance," "target," "objective," "estimate," "projection" and similar words or expressions, including the negative version of such words and expressions. Forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this press release.

Factors that could cause actual results to differ materially from those in the forward-looking statements include, without limitation, general economic conditions; the continuation or worsening of the effects from COVID-19, its scope, duration, resurgence and impact on the Company's business operations, financial results, cash flows and liquidity, as well as the impact on the Company's franchisees and property owners, quests and team members, the hospitality industry and overall demand for travel; the success of the Company's mitigation efforts in response to COVID-19; the Company's performance during the recovery from COVID-19 and any resurgence or mutations of the virus; various actions governments, businesses and individuals continue to take in response to the pandemic, including stay-in-place directives (including, for instance, quarantine and isolation guidelines and mandates), safety mitigation guidance, as well as the timing, availability and adoption rates of vaccinations, booster shots and other treatments for COVID-19; concerns with or threats of other pandemics, contagious diseases or health epidemics, including the effects of COVID-19; the performance of the financial and credit markets; the economic environment for the hospitality industry; operating risks associated with the hotel franchising and management businesses; the Company's relationships with franchisees and property owners; the impact of war, terrorist activity, political instability or political strife; risks related to restructuring or strategic initiatives; the Company's ability to satisfy obligations and agreements under its outstanding indebtedness, including the payment of principal and interest and compliance with the covenants thereunder; risks related to the Company's ability to obtain financing and the terms of such financing, including access to liquidity and capital; and the Company's ability to make or pay, plans for, and the timing and amount of any future share repurchases and/or dividends, as well as the risks described in the Company's most recent Annual Report on Form 10-K filed with the Securities and Exchange Commission and any subsequent reports filed with the Securities and Exchange Commission. The Company undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, subsequent events or otherwise.

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Contacts

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Table 1 WYNDHAM HOTELS & RESORTS INCOME STATEMENT (In millions, except per share data) (Unaudited)

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(Unaud	lited))

Net revenues Royalties and franchise fees Marketing, reservation and loyalty Management and other fees License and other fees	\$	2 022 110 111		021
Royalties and franchise fees Marketing, reservation and loyalty Management and other fees	\$			
Marketing, reservation and loyalty Management and other fees	\$		•	
Management and other fees		111	\$	78
		111		85
License and other fees		35		19
		19		20
Other		41		30
Fee-related and other revenues		316		232
Cost reimbursements		55		71
Net revenues		371		303
Expenses				
Marketing, reservation and loyalty		104		92
Operating		35		27
General and administrative		29		24
Cost reimbursements		55		71
Depreciation and amortization		24		24
Gain on asset sale		(36)		_
Separation-related		_		2
Total expenses		211		240
Operating income		160		63
Interest expense, net		20		28
Income before income taxes		140		35
Provision for income taxes		34		11
Net income	\$	106	\$	24
Earnings per share				
Basic	\$	1.15	\$	0.26
Diluted	·	1.14	•	0.26
Weighted average shares outstanding				
Basic		92.5		93.4
Diluted		93.2		93.8

Table 2 WYNDHAM HOTELS & RESORTS HISTORICAL REVENUE AND ADJUSTED EBITDA BY SEGMENT

The reportable segments presented below represent our operating segments for which separate financial information is available and is utilized on a regular basis by our chief operating decision maker to assess performance and allocate resources. In identifying our reportable segments, we also consider the nature of services provided by our operating segments. Management evaluates the operating results of each of our reportable segments based upon net revenues and adjusted EBITDA. We believe that adjusted EBITDA is a useful measure of performance for our segments which, when considered with GAAP measures, allows a more complete understanding of our operating performance. We use this measure internally to assess operating performance, both absolutely and in comparison to other companies, and to make day to day operating decisions, including in the evaluation of selected compensation decisions. Our presentation of adjusted EBITDA may not be comparable to similarly-titled measures used by other companies. During the first quarter of 2021, we modified the definition of adjusted EBITDA to all periods presented.

		First Quarter	Se	cond Quarter	TI	hird Quarter	F	ourth Quarter		Full Year
Hotel Franchising	_									
Net revenues										
2022	\$	272		n/a		n/a		n/a		n/a
2021		209	\$	283	\$	337	\$	270	\$	1,099
2020		243		182		236		202		863
2019		269		331		379		300		1,279
Adjusted EBITDA (a)										
2022	\$	155		n/a		n/a		n/a		n/a
2021		105	\$	166	\$	193	\$	128	\$	592
2020		110		86		119		77		392
2019		115		164		197		153		629
Hotel Management										
Net revenues										
2022	\$			n/a		n/a		n/a		n/a
2021		94	\$	123	\$	126	\$	122	\$	466
2020		167		76		101		94		437
2019		197		201		180		190		768
Adjusted EBITDA										
2022	\$			n/a		n/a		n/a		n/a
2021		5	\$	16	\$	16	\$	19	\$	57
2020		17		(4)		2		(1)		13
2019		16		16		13		21		66
Corporate and Other										
Net revenues										
2022	\$	_		n/a		n/a		n/a		n/a
2021	•	_	\$	_	\$	_	\$	_	\$	_
2020		_	•	_	•	_	Ť	_		_
2019		2		1		1		2		6
Adjusted EBITDA										
2022	\$	(16)		n/a		n/a		n/a		n/a
2021		(13)	\$	(14)	\$	(15)	\$	(16)	\$	(59)
2020		(18)	-	(16)	-	(18)	_	(18)	_	(69)
2019		(18)		(19)		(18)		(19)		(74)
		(10)		(10)		(10)		(10)		(, 1)

Table 2 (continued) WYNDHAM HOTELS & RESORTS HISTORICAL REVENUE AND ADJUSTED EBITDA BY SEGMENT

	First Quarter	٢	Second Quarter	Third Quarter	Fourth Quarter	Full Year
Total Company						
Net revenues						
2022	\$ 37	1	n/a	n/a	n/a	n/a
2021	30	3	\$ 406	\$ 463	\$ 392	\$ 1,565
2020	41	0	258	337	296	1,300
2019	46	8	533	560	492	2,053
Net income/(loss)						
2022	\$ 10	6	n/a	n/a	n/a	n/a
2021	2	4	\$ 68	\$ 103	\$ 48	\$ 244
2020	2	2	(174)	27	(7)	(132)
2019	2	.1	26	45	64	157
Adjusted EBITDA (a)						
2022	\$ 15	9	n/a	n/a	n/a	n/a
2021	9	7	\$ 168	\$ 194	\$ 131	\$ 590
2020	10	9	66	103	58	336
2019	11	3	161	192	155	621

NOTE: Amounts may not add across due to rounding. See Table 7 for reconciliations of Total Company non-GAAP measures and Table 9 for definitions.

(a) Adjusted EBITDA for 2019 and 2020 has been recast to exclude the amortization of development advance notes to be consistent with the presentation adopted in 2021.

Table 3 WYNDHAM HOTELS & RESORTS CONDENSED CASH FLOWS (In millions) (Unaudited)

Three Months Ended March 31, 2022 2021 Operating activities \$ \$ Net income 106 24 Depreciation and amortization 24 24 Trade receivables 17 10 Accounts payable, accrued expenses and other current liabilities (32)(24)Deferred revenues 19 9 Payments of development advance notes (7) (8) Other, net 8 29 Net cash provided by operating activities 135 64 Investing activities Property and equipment additions (10)(5) Proceeds from asset sales, net (a) 202 Net cash provided by/(used in) investing activities 192 (5) Financing activities Payments of long-term debt, net (4) (4) Dividends to shareholders (30)(15)Repurchases of common stock (39)Other, net (9)(2) Net cash used in financing activities (82)(21)Net increase in cash, cash equivalents and restricted cash 245 38 Cash, cash equivalents and restricted cash, beginning of period 171 493 416 531 Cash, cash equivalents and restricted cash, end of period

Free Cash Flow:

We define free cash flow to be net cash provided by operating activities less property and equipment additions, which we also refer to as capital expenditures. We believe free cash flow to be a useful operating performance measure to us and investors to evaluate the ability of our operations to generate cash for uses other than capital expenditures and, after debt service and other obligations, our ability to grow our business through acquisitions and investments, as well as our ability to return cash to shareholders through dividends and share repurchases. Free cash flow is not necessarily a representation of how we will use excess cash. A limitation of using free cash flow versus the GAAP measure of net cash provided by operating activities as a means for evaluating Wyndham Hotels is that free cash flow does not represent the total cash movement for the period as detailed in the condensed consolidated statement of cash flows.

	Th	ree Months E	nded M	arch 31,
		2022	- :	2021
Net cash provided by operating activities	\$	135	\$	64
Less: Property and equipment additions		(10)		(5)
Free cash flow	\$	125	\$	59

⁽a) Includes proceeds of \$118 million, net of transaction costs, received from the Company's sale of the Wyndham Grand Bonnet Creek Resort and \$84 million of proceeds from CPLG related to the Company's exit of its select-service management business.

Table 4 WYNDHAM HOTELS & RESORTS BALANCE SHEET SUMMARY AND DEBT (In millions) (Unaudited)

	As of March 31, 2022			As of December 31, 2021		
Assets						
Cash and cash equivalents	\$	416	\$	171		
Trade receivables, net		229		246		
Assets held for sale		67		154		
Property and equipment, net		106		106		
Goodwill and intangible assets, net		3,104		3,200		
Other current and non-current assets		370		392		
Total assets	\$	4,292	\$	4,269		
Liabilities and stockholders' equity						
Total debt	\$	2,079	\$	2,084		
Other current liabilities		359		376		
Deferred income tax liabilities		350		366		
Other non-current liabilities		345		354		
Total liabilities		3,133		3,180		
Total stockholders' equity		1,159		1,089		
Total liabilities and stockholders' equity	\$	4,292	\$	4,269		

Our outstanding debt was as follows:

	A March	As of December 31, 2021		
\$750 million revolving credit facility (due May 2023) ^(a)	\$		\$	_
Term loan (due May 2025) (a)		1,537		1,541
4.375% senior unsecured notes (due August 2028)		493		493
Finance leases		49		50
Total debt		2,079		2,084
Cash and cash equivalents		416		171
Net debt	\$	1,663	\$	1,913

r outstanding debt matures as follows:

	As of March 31, 2022	As of April 26, 2022 (b)		
thin 1 year	\$ 21\$	5		
tween 1 and 2 years	22	26		
tween 2 and 3 years	22	26		
tween 3 and 4 years	1,495	1,173		
tween 4 and 5 years	7	37		
ereafter	512	812		
otal	\$ 2,079\$	2,079		

⁽a) In April 2022, the Company amended its credit agreement, which extended the maturity of the revolving credit facility from May 2023 to April 2027 and issued a new \$400 million term loan A, which also matures in April 2027. The proceeds from the new term loan were used to pay down a portion of the existing term loan B, which matures in May 2025.

⁽b) Reflects impact to maturity schedule from issuance of new \$400 million term loan A and use of proceeds to repay a portion of existing term loan B.

Table 5 WYNDHAM HOTELS & RESORTS REVENUE DRIVERS

Three Months Ended March 31,

	2022	2021	Change	% Change	
Beginning Room Count (January 1)					
United States	490,600	487,300	3,300	1%	
International	319,500	308,600	10,900	4	
Global	810,100	795,900	14,200	2	
Additions					
United States	6,800	3,500	3,300	94	
International	4,600	4,100	500	12	
Global	11,400	7,600	3,800	50	
Deletions					
United States	(5,500)	(4,800)	(700)	(15)	
International	(2,700)	(1,500)	(1,200)	(80)	
Global	(8,200)	(6,300)	(1,900)	(30)	
Ending Room Count (March 31)					
United States	491,900	486,000	5,900	1	
International	321,400	311,200	10,200	3	
Global	813,300	797,200	16,100	2%	

		As of March 31,									
	2022	2021	Change	% Change	- FY 2019 Royalty Contribution ^(a)						
System Size											
United States											
Economy	240,400	249,200	(8,800)	(4%)							
Midscale and Upper Midscale	232,900	220,200	12,700	6							
Upscale and Above	18,600	16,600	2,000	12							
Total United States	491,900	486,000	5,900	1%	86%						
International											
Greater China	154,900	146,500	8,400	6%	3						
Rest of Asia Pacific	29,400	27,900	1,500	5	1						
Europe, the Middle East and Africa	66,600	66,500	100	_	4						
Canada	39,100	40,500	(1,400)	(3)	5						
Latin America	31,400	29,800	1,600	5	1						
Total International	321,400	311,200	10,200	3%	14						
Global	813,300	797,200	16,100	2%	100%						

⁽a) FY 2019 provided to illustrate pre-pandemic results.

Table 5 (continued) WYNDHAM HOTELS & RESORTS REVENUE DRIVERS

		onths Ended n 31, 2022	Constant Currency % Change ^(a)	Three-Year Basis % Change ^(b)
Regional RevPAR Growth				
United States				
Economy	\$	35.14	28%	11%
Midscale and Upper Midscale		47.23	41	(1)
Upscale and Above		79.54	81	(14)
Total United States	\$	42.11	38%	4%
International				
Greater China	\$	13.31	(5%)	(29%)
Rest of Asia Pacific		22.85	16	(37)
Europe, the Middle East and Africa		30.26	123	(18)
Canada		33.64	61	(6)
Latin America		32.56	132	33
Total International	\$	21.95	46%	(17%)
Global	\$	34.06	39%	(4%)
		Three Months E	inded March 31,	
		2022	2021	% Change
Average Royalty Rate				
United States	2	1.6%	4.6%	_
International	2	2.3%	2.0%	30 bps
Global	4	4.0% 4.0%		_

International excludes the impact of currency exchange movements.

Compares 2022 to 2019; international excludes the impact of currency exchange movements.

Table 6 WYNDHAM HOTELS & RESORTS HISTORICAL REVPAR AND ROOMS

		E :	rst Quarter	Second Quarter Third Quarter		For	ırth Quarter	Full Year			
Color Colo	tal Eranahiaina	<u></u>	rst Quarter		Quarter	<u> </u>	ru Quarter	FOL	irth Quarter	_	ruii fear
2022	-										
2021		\$	33 N8		n/a		n/a		n/a		n/
2020 \$ 25,90 \$ 17,05 \$ 28,83 \$ 23,19 \$ 2.00				œ.		¢		Ф		¢	34.85
2019											
U.S. Roupe Control C											23.74
2022		\$	33.76	\$	42.04	\$	45.23	\$	34.51	\$	38.9
2021											
2020	2022		41.01		n/a		n/a		n/a		n,
2019	2021	\$	29.68	\$	46.99	\$	56.38	\$	42.45	\$	43.9
International RevPAR	2020	\$	31.43	\$	23.19	\$	36.06	\$	27.28	\$	29.5
2022	2019	\$	37.69	\$	48.65	\$	51.93	\$	37.96	\$	44.0
2022	International RevPAR										
2021	2022	\$	21.05		n/a		n/a		n/a		n
2020 \$ 17.39 \$ 7.66 \$ 17.39 \$ 16.71 \$ 1 2019 \$ 27.56 \$ 31.59 \$ 34.79 \$ 29.15 \$ 3 Global Rooms				\$	18.21	\$		\$	23.13	\$	20.8
2019 \$ 27.56 \$ 31.59 \$ 34.79 \$ 29.15 \$ 3 20											14.7
											30.8
2022		Ψ	27.50	Ψ	31.33	Ψ	34.73	Ψ	23.10	Ψ	30.0
2021			702 200		2/2		n/a		2/2		_
2020											700 10
2019			,						,		769,40
U.S. Rooms											746,5
2022	2019		745,300		751,300		758,400		770,200		770,2
2021											
2020	2022		486,600		n/a		n/a		n/a		n
	2021		452,500		454,200		458,000		465,100		465,10
International Rooms 2022 306,600 1/a n/a n/a 1/a 2021 296,200 298,300 300,600 304,300 304,200 2020 305,100 294,500 288,600 293,900 293,200	2020		463,900		460,200		459,600		452,600		452,6
International Rooms 2022 306,600 1/a n/a n/a 1/a 2021 296,200 298,300 300,600 304,300 304,200 2020 305,100 294,500 288,600 293,900 293,200											464,6
2022			,		,		,		,		, .
2021			306 600		n/a		n/a		n/a		r
2020 305,100 294,500 288,600 293,900 293 2019 290,400 293,700 298,300 305,600 303 2019 290,400 293,700 298,300 305,600 303 2018 290,400 293,700 298,300 305,600 303 2018 290,400 293,700 298,300 305,600 303 2018 290,400 293,700 298,300 305,600 303 2020 \$\$56.55											
2019 290,400 293,700 298,300 305,600			,								
Clobal RevPAR 2022	2019		290,400		293,700		298,300		305,600		305,6
Global RevPAR 2022	tal Managament										
2022	_										
2021		•	50.55				. 1.		. 1-		
2020				•		•		•		•	r
2019											53.8
U.S. RevPAR											34.6
2022		\$	63.25	\$	66.67	\$	66.65	\$	59.19	\$	64.0
\$ 42.89	U.S. RevPAR										
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2022	\$	69.92		n/a		n/a		n/a		r
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2021	\$	42.89	\$	67.42	\$	78.27	\$	66.77	\$	63.2
\$ 65.58	2020		54.35		23.21		39.12		34.14		37.9
International RevPAR 2022											67.3
\$ 40.26		Ψ	00.00	Ψ	7 1.01	Ψ	10.10	Ψ	00.00	Ψ	01.0
\$ 27.12		¢	40.26		n/a		n/a		n/a		,
\$ 38.07		•		æ		œ.		Φ.		•	24.0
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$											34.3
Global Rooms 2022 20,100 n/a n/a n/a 2021 48,500 45,500 44,000 40,700 40 2020 59,300 58,200 55,800 49,400 49 2019 66,800 65,200 63,400 60,800 60 U.S. Rooms 2022 5,300 n/a n/a n/a n/a 2021 33,500 30,600 28,800 25,500 25 2020 42,900 41,800 38,100 34,700 34 2019 51,700 50,700 49,100 45,600 45 International Rooms 14,800 n/a n/a n/a n/a 2021 14,800 n/a n/a n/a 15,200 15,200 15,200 15,200 15,200 15,200 15,200 15,200 14,400 14,400 16,400 17,700 14,700 14,400 14,400 10,400 10,400 10,400											26.2
2022 20,100 n/a n/a n/a 2021 48,500 45,500 44,000 40,700 40 2020 59,300 58,200 55,800 49,400 49 2019 66,800 65,200 63,400 60,800 60 U.S. Rooms V		\$	55.12	\$	49.53	\$	52.49	\$	53.67	\$	52.6
2021 48,500 45,500 44,000 40,700 40 2020 59,300 58,200 55,800 49,400 49 2019 66,800 65,200 63,400 60,800 60 U.S. Rooms 2022 5,300 n/a n/a n/a n/a 2021 33,500 30,600 28,800 25,500 25 2020 42,900 41,800 38,100 34,700 34 2019 51,700 50,700 49,100 45,600 45 International Rooms 2022 14,800 n/a n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2021 16,400 16,400 17,700 14,700 14											
2020 59,300 58,200 55,800 49,400 49 2019 66,800 65,200 63,400 60,800 60 U.S. Rooms 2022 5,300 n/a n/a n/a n/a 2021 33,500 30,600 28,800 25,500 25 2020 42,900 41,800 38,100 34,700 34 2019 51,700 50,700 49,100 45,600 45 International Rooms 2022 14,800 n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14	2022		20,100		n/a		n/a		n/a		r
2019 66,800 65,200 63,400 60,800 60 U.S. Rooms 2022 5,300 n/a n/a n/a 2021 33,500 30,600 28,800 25,500 25 2020 42,900 41,800 38,100 34,700 34 2019 51,700 50,700 49,100 45,600 45 International Rooms 2022 14,800 n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14	2021		48,500		45,500		44,000		40,700		40,70
2019 66,800 65,200 63,400 60,800 60 U.S. Rooms 2022 5,300 n/a n/a n/a 2021 33,500 30,600 28,800 25,500 25 2020 42,900 41,800 38,100 34,700 34 2019 51,700 50,700 49,100 45,600 45 International Rooms 2022 14,800 n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14	2020		59,300		58,200		55,800		49,400		49,40
U.S. Rooms 2022 5,300 n/a n/a n/a 2021 33,500 30,600 28,800 25,500 25 2020 42,900 41,800 38,100 34,700 34 2019 51,700 50,700 49,100 45,600 45 International Rooms 2022 14,800 n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14									60 800		60,80
2022 5,300 n/a n/a n/a 2021 33,500 30,600 28,800 25,500 25 2020 42,900 41,800 38,100 34,700 34 2019 51,700 50,700 49,100 45,600 45 International Rooms 2022 14,800 n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14			,		,		,		,		,
2021 33,500 30,600 28,800 25,500 25 2020 42,900 41,800 38,100 34,700 34 2019 51,700 50,700 49,100 45,600 45 International Rooms 2022 14,800 n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14			5 300		n/a		n/a		n/a		
2020 42,900 41,800 38,100 34,700 34 2019 51,700 50,700 49,100 45,600 45 International Rooms 2022 14,800 n/a n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14											
2019 51,700 50,700 49,100 45,600 45 International Rooms 2022 14,800 n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14											25,50
International Rooms 2022 14,800 n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14			-								34,70
2022 14,800 n/a n/a n/a 2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14			51,700		50,700		49,100		45,600		45,60
2021 15,000 14,900 15,200 15,200 15 2020 16,400 16,400 17,700 14,700 14											
2020 16,400 16,400 17,700 14,700 14	2022		14,800		n/a		n/a		n/a		r
2020 16,400 16,400 17,700 14,700 14	2021		15,000		14,900		15,200		15,200		15,20
											14,70
	2019		15,100		14,500		14,300		15,200		15,20

Table 6 (continued) WYNDHAM HOTELS & RESORTS HISTORICAL REVPAR AND ROOMS

		Fir	st Quarter	Second Quarter	Thi	rd Quarter	Fourth Quarter		ı	Full Year
Tot	al System		_							
	Global RevPAR									
	2022	\$	34.06	n/a		n/a		n/a		n/a
	2021	\$	24.90	\$ 36.92	\$	45.80	\$	35.99	\$	35.95
	2020	\$	27.68	\$ 17.31	\$	29.23	\$	23.84	\$	24.51
	2019	\$	36.21	\$ 44.06	\$	46.94	\$	36.36	\$	40.92
	U.S. RevPAR									
	2022	\$	42.11	n/a		n/a		n/a		n/a
	2021	\$	30.62	\$ 48.37	\$	57.73	\$	43.84	\$	45.19
	2020	\$	33.45	\$ 23.19	\$	36.31	\$	27.80	\$	30.20
	2019	\$	40.56	\$ 50.98	\$	53.79	\$	40.09	\$	46.39
	International RevPAR									
	2022	\$	21.95	n/a		n/a		n/a		n/a
	2021	\$	15.83	\$ 18.84	\$	27.15	\$	23.99	\$	21.52
	2020	\$	18.45	\$ 7.96	\$	17.72	\$	17.37	\$	15.35
	2019	\$	28.92	\$ 32.47	\$	35.63	\$	30.29	\$	31.85
	Global Rooms									
	2022		813,300	n/a		n/a		n/a		n/a
	2021		797,200	798,000		802,600		810,100		810,100
	2020		828,300	812,900		804,000		795,900		795,900
	2019		812,100	816,600		821,800		831,000		831,000
	U.S. Rooms									
	2022		491,900	n/a		n/a		n/a		n/a
	2021		486,000	484,800		486,800		490,600		490,600
	2020		506,800	502,000		497,700		487,300		487,300
	2019		506,600	508,300		509,200		510,200		510,200
	International Rooms									
	2022		321,400	n/a		n/a		n/a n/a		n/a
	2021		311,200	313,200	315,800		319,500			319,500
	2020		321,500	310,900		306,300	00 308,600			308,600
	2019		305,500	308,300		312,600		320,800		320,800

NOTE: Amounts may not foot due to rounding. Results reflect the reclassification of rooms from the Hotel Management segment to the Hotel Franchising segment related to the CorePoint Lodging asset sales, including approximately 19,000 rooms in first quarter 2022.

Table 7 WYNDHAM HOTELS & RESORTS NON-GAAP RECONCILIATIONS (In millions)

The tables below reconcile certain non-GAAP financial measures. The presentation of these adjustments is intended to permit the comparison of particular adjustments as they appear in the income statement in order to assist investors' understanding of the overall impact of such adjustments. We believe that adjusted EBITDA, adjusted net income and adjusted EPS financial measures provide useful information to investors about us and our financial condition and results of operations because these measures are used by our management team to evaluate our operating performance and make day-to-day operating decisions and adjusted EBITDA is frequently used by securities analysts, investors and other interested parties as a common performance measure to compare results or estimate valuations across companies in our industry. These measures also assist our investors in evaluating our ongoing operating performance for the current reporting period and, where provided, over different reporting periods, by adjusting for certain items which may be recurring or non-recurring and which in our view do not necessarily reflect ongoing performance. We also internally use these measures to assess our operating performance, both absolutely and in comparison to other companies, and in evaluating or making selected compensation decisions. These supplemental disclosures are in addition to GAAP reported measures. These non-GAAP reconciliation tables should not be considered a substitute for, nor superior to, financial results and measures determined or calculated in accordance with GAAP.

Reconciliation of Net Income/(Loss) to Adjusted EBITDA:

	First	Quarter	Second Quarter	Third	Quarter	Fourtl	h Quarter	Fu	ıll Year
2022							_		
Net income	\$	106							
Provision for income taxes		34							
Depreciation and amortization		24							
Interest expense, net		20							
Stock-based compensation expense		8							
Development advance notes amortization (a)		3							
Gain on asset sale (b)		(36)							
Adjusted EBITDA	\$	159							
2021									
Net income	\$	24	\$ 68	\$	103	\$	48	\$	244
Provision for income taxes		11	25		36		19		91
Depreciation and amortization		24	24		23		25		95
Interest expense, net		28	22		22		22		93
Early extinguishment of debt (c)		_	18		_		_		18
Stock-based compensation expense		5	8		7		8		28
Development advance notes amortization (a)		2	2		3		3		11
Impairments, net (d)		_	_		_		6		6
Separation-related expenses (e)		2	1		_		_		3
Foreign currency impact of highly inflationary countries (f)		1	_		_		_		1
Adjusted EBITDA	\$	97	\$ 168	\$	194	\$	131	\$	590
2020									
Net income/(loss)	\$	22	\$ (174)	\$	27	\$	(7)	\$	(132)
Provision for/(benefit from) income taxes		9	(48)		15		(2)		(26)
Depreciation and amortization		25	25		24		24		98
Interest expense, net		25	28		29		30		112
Stock-based compensation expense		4	5		5		5		19
Development advance notes amortization (a)		2	2		2		2		9
Impairments, net (d)		_	206		_		_		206
Restructuring costs (g)		13	16		_		5		34
Transaction-related expenses, net (h)		8	5		_		_		12
Separation-related expenses (e)		1	_		_		1		2
Foreign currency impact of highly inflationary countries (f)		_	_		1		_		2
Adjusted EBITDA	\$	109	\$ 66	\$	103	\$	58	\$	336

Table 7 (continued) WYNDHAM HOTELS & RESORTS NON-GAAP RECONCILIATIONS (In millions)

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		II Year
2019	_								
Net income	\$	21	\$	26	\$ 45	\$	64	\$	157
Provision for income taxes		5		10	21		14		50
Depreciation and amortization		29		27	26		28		109
Interest expense, net		24		26	25		25		100
Stock-based compensation expense		3		4	4		4		15
Development advance notes amortization (a)		2		2	2		2		8
Impairment, net (i)		_		45	_		_		45
Contract termination costs (i)		_		9	34		(1)		42
Restructuring costs (k)		_		_	_		8		8
Transaction-related expenses, net (h)		7		11	12		10		40
Separation-related expenses (e)		21		1	_		_		22
Transaction-related item (I)		_		_	20		_		20
Foreign currency impact of highly inflationary countries ^(f)		1		_	3		1		5
Adjusted EBITDA	\$	113	\$	161	\$ 192	\$	155	\$	621

NOTE: Amounts may not add due to rounding.

- (a) Represents the non-cash amortization of development advance notes, which is now excluded from adjusted EBITDA to reflect how the Company's chief operating decision maker reviews operating performance.
- (b) Represents gain on sale of the Company's owned hotel, the Wyndham Grand Bonnet Creek Resort.
- (c) Relates to the redemption premium and non-cash expenses associated with the early redemption of the Company's 5.375% senior unsecured notes. These expenses were recorded in interest expense, net on the Company's income statement.
- (d) 2021 represents a non-cash charge to reduce the carrying values of the Company's owned hotels long-lived assets to their fair value in connection with the Company's Board approval of a plan to sell these assets in 2022. 2020 represents a non-cash charge to reduce the carrying values of certain intangible assets to their fair values principally attributable to higher discount rates primarily resulting from increased share price volatility, partially offset by \$3 million of cash proceeds from a previously impaired asset.
- (e) Represents costs associated with the Company's spin-off from Wyndham Worldwide.
- (f) Relates to the foreign currency impact from hyper-inflation in Argentina, which is reflected in operating expenses on the income statement.
- (9) Represents charges associated with restructuring initiatives implemented in response to the effects on travel demand as a result of COVID-19.
- (h) Primarily relates to integration costs incurred in connection with the Company's acquisition of La Quinta.
- (I) Represents a non-cash charge associated with the termination of certain hotel-management arrangements.
- (i) Represents costs associated with the termination of certain hotel-management arrangements.
- (k) Represents a charge related to enhancing the Company's organizational efficiency and rationalizing our operations.
- (l) Represents the one-time fee credit related to the Company's agreement with CorePoint Lodging, which is reflected as a reduction to hotel management revenues on the income statement.

Table 7 (continued) WYNDHAM HOTELS & RESORTS NON-GAAP RECONCILIATIONS (In millions, except per share data)

Reconciliation of Net Income and Diluted Earnings Per Share to Adjusted Net Income and Adjusted Diluted EPS:

	Three Months	Ended March 31,
	2022	2021
Diluted earnings per share	\$ 1.14	\$ 0.26
Net income	\$ 106	\$ 24
Adjustments:		
Acquisition-related amortization expense (a)	12	9
Gain on asset sale (b)	(36) —
Separation-related expenses	<u> </u>	. 2
Foreign currency impact of highly inflationary countries	_	. 1
Total adjustments before tax	(24	12
Income tax (benefit)/provision (c)	(6) 3
Total adjustments after tax	(18	9
Adjusted net income	\$ 88	\$ 33
Adjustments - EPS impact	(0.19	0.10
Adjusted diluted EPS	\$ 0.95	\$ 0.36
Diluted weighted average shares outstanding	93.2	93.8

Reflected in depreciation and amortization on the income statement.
Represents gain on sale of the Company's owned hotel, the Wyndham Grand Bonnet Creek Resort.
Reflects the estimated tax effects of the adjustments.

Table 8 **WYNDHAM HOTELS & RESORTS** 2022 OUTLOOK

As of April 26, 2022

(In millions, except per share data)

	202	2022 Outlook (b)		2021	2019		
Fee-related and other revenues	\$	1,280 - 1,310	\$	1,245	\$	1,430	
Adjusted EBITDA (a)		605 - 625		590		621	
Depreciation and amortization expense (c)		46 - 48		57		72	
Development advance notes amortization expense		12 - 14		11		8	
Stock-based compensation expense		36 - 38		28		15	
Interest expense, net		81 - 83		93		100	
Adjusted income before income taxes		426 - 444		401		426	
Income tax expense (d)		109 - 115		104		109	
Adjusted net income (a)	\$	317 - 329	\$	297	\$	317	
Adjusted diluted EPS	\$	3.39 - 3.51	\$	3.16	\$	3.28	
Diluted shares (e)		93.6		93.9		96.6	
Marketing, reservation and loyalty funds		Approx. \$10	\$	18	\$	(1)	
Capital expenditures		Approx. \$40	\$	37	\$	50	
Development advance notes		Approx. \$55	\$	32	\$	19	
Free cash flow conversion rate (f)		Approx. 55%		66%		8%	
		PP 2 2222					
Year-over-Year Growth							
Global RevPAR (g)		12% - 16%		47%		0%	
Number of rooms		2% - 4%		2%		3%	

Net income for full-year 2021 and 2019 was \$244 million and \$157 million, respectively. Please see Table 7 for reconciliation. Updated, where applicable, to remove the future projections related to the Company's owned hotels subsequent to their sale dates.

(b)

Excludes amortization of acquisition-related intangible assets of \$32 - \$34 million.

(d) Outlook assumes an effective tax rate of approximately 26%.

Excludes the impact of any share repurchases after March 31, 2022.

Represents the percentage of adjusted EBITDA that is expected to produce free cash flow. Free cash flow plus capital expenditures equals net cash from operating activities. Net cash provided by operating activities was \$426 million and \$100 million during 2021 and 2019, respectively. Outlook represents global RevPAR consistent with 2019 levels.

In determining adjusted EBITDA, interest expense, net, adjusted income before income taxes, adjusted net income, adjusted diluted EPS and free cash flow conversion rate, we exclude certain items which are otherwise included in determining the comparable GAAP financial measures. We are providing these measures on a non-GAAP basis only because, without unreasonable efforts, we are unable to predict with reasonable certainty the occurrence or amount of all the adjustments or other potential adjustments that may arise in the future during the forward-looking period, which can be dependent on future events that may not be reliably predicted. Based on past reported results, where one or more of these items have been applicable, such excluded items could be material, individually or in the aggregate, to the reported results.

Table 9 WYNDHAM HOTELS & RESORTS DEFINITIONS

Adjusted Net Income and Adjusted Diluted EPS:Represents net income/(loss) and diluted earnings/(loss) per share excluding acquisition-related amortization, impairment charges, restructuring and related charges, contract termination costs, transaction-related items (acquisition-, disposition-, or separation-related), gain/(loss) on asset sales and foreign currency impacts of highly inflationary countries. The Company calculates the income tax effect of the adjustments using an estimated effective tax rate applicable to each adjustment.

Adjusted EBITDA: Represents net income/(loss) excluding net interest expense, depreciation and amortization, early extinguishment of debt charges, impairment charges, restructuring and related charges, contract termination costs, transaction-related items (acquisition-, disposition-, or separation-related), gain/(loss) on asset sales, foreign currency impacts of highly inflationary countries, stock-based compensation expense, income taxes and development advance notes amortization. Adjusted EBITDA is a financial measure that is not recognized under U.S. GAAP and should not be considered as an alternative to net income/(loss) or other measures of financial performance or liquidity derived in accordance with U.S. GAAP. In addition, the Company's definition of adjusted EBITDA may not be comparable to similarly titled measures of other companies.

During the first quarter of 2021, the Company modified the definition of adjusted EBITDA to exclude the amortization of development advance notes to reflect how the Company's chief operating decision maker reviews operating performance beginning in 2021. The Company has applied the modified definition of adjusted EBITDA to all periods presented.

Average Daily Rate (ADR): Represents the average rate charged for renting a lodging room for one day.

Average Occupancy Rate: Represents the percentage of available rooms occupied during the period.

Constant Currency: Represents a comparison eliminating the effects of foreign exchange rate fluctuations between periods (foreign currency translation) and the impact caused by any foreign exchange related activities (i.e., hedges, balance sheet remeasurements and/or adjustments).

Free Cash Flow: See Table 3 for definition.

Net Debt Leverage Ratio: Calculated by dividing total debt less cash and cash equivalents by trailing twelve months adjusted EBITDA.

Number of Rooms: Represents the number of rooms at the end of the period which are (i) either under franchise and/or management agreements or Company-owned and (ii) properties under affiliation agreements for which we receive a fee for reservation and/or other services provided.

RevPAR: Represents revenue per available room and is calculated by multiplying average occupancy rate by ADR.

Royalty Rate: Represents the average royalty rate earned on our franchised properties and is calculated by dividing total royalties, excluding the impact of amortization of development advance notes, by total room revenues.